

Have you ever been sued in a civil action for an intentional violation of the law? YES NO

If YES, please state the circumstances, including a description of the nature of the intentional violation, the date that it was allegedly committed and the disposition of the action (please write on the back of this sheet if you need more space).

Have you ever been convicted of a crime, had adjudication withheld, or pled no contest to a crime? YES NO

If YES, please state the type of crime and the circumstances with regard to each, including date of the conviction or plea and the penalty, if any, imposed by the court (please write on the back of this sheet if you need more space).

NOTE: Answering YES to any of these questions may not necessarily disqualify you from the position you desire. Each action and explanation will be weighted/considered in relationship to the position for which you are applying.

I attest to the truthfulness of any and all information and answers provided above. Any false or misleading statements will be grounds for denial of employment or discharge. I understand the Company will be checking into my references and employment background. I authorize the Company to do so and release from liability anyone giving or obtaining such background information.

This application does not constitute a contract of employment or an indication that any jobs are available. Any employment with the Company is at-will, meaning the Employer or Employee can end the employment relationship at any time for any or no reason and with or without notice.

My signature below verifies that I have read and understand the foregoing statements.

Signature: _____ Date: _____

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange for Interview: Yes No

Remarks: _____

INTERVIEWER DATE

Employed: Yes No Date of Employment: _____

Hourly Rate/
Job Title: _____ Salary: _____ Dept.: _____

By: _____ Date: _____

NAME AND TITLE